

St. Luke's Lutheran Church Council Meeting

7595 Center Pkwy, Sacramento, CA 95823

June 18, 2019



Present: President Carolyn Andrews, Treasurer Bob Behr, Pastor Carl Hoppman, Secretary Merle Zbrog, Ron Webb (Finance), Lauren Orcutt (Education Co-chair), Faith Thomas (Community Concerns), Laura Tice (Youth Board Co-chair), Samantha Basquez (Youth Board Co-chair), Clarence Korhonen (Property), Carole Vance (Evangelism), Peggy Moser (Worship & Music)

Excused Absences: Vice President Christina Hisamoto

Absent: Marlene Kiser (W-ELCA)

Guest: Pastor Ron Zoesch

Pastor Carl opened with prayer.

Call to Order: The meeting was called to order by President Carolyn Andrews at 7:00 PM Pacific Time.

Ron Webb read the Mission Statement:

Through the power of the Holy Spirit, we accept God's call to spread the good news, serve those in need, and share the victory of Jesus Christ throughout the world.

Approval of Minutes: A draft copy of the May Council meeting was e-mailed to all council members to review prior to the meeting.

- MOTION made by Peggy Moser to approve the May meeting minutes as distributed; seconded by Faith Thomas. *Motion carried.*

(Note: Approved minutes are posted on the website. You can download a copy under "Resources" and by clicking on "Council Meeting Minutes – 2019.")

President's Remarks: Carolyn Andrews thanked everyone for e-mailing reports prior to the meeting.

Treasurer's Report: *Written report e-mailed to Council.* No action items this month.

Pastoral Report: *Written report e-mailed to Council.* No action items this month.

Presentation of Reports

The following reports were presented and received with appreciation by Council.

Community Concerns Board: *No meeting; therefore, no report.*

Education Board: *Written report e-mailed to Council.* No action items.

Merle Zbrog asked whether the new Safe Gatherings Sunday School Guidelines created by the Education Committee needed to be added to **CR-2005-4 Policies & Procedures for the Prevention of Child Abuse**. Consensus was they do not.

Evangelism Board: *Written report e-mailed to Council.* No action items.

Worship and Music Board: *Written report e-mailed to Council.* No action items.

Youth Board: *Written report e-mailed to Council.* No action items.

W-ELCA: No representative. No report.

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Treasurer's Report: *Written report e-mailed to Council. No action items this month.*

Finance Report: *Written report e-mailed to Council. No action items this month.*

Property Board: *Written report e-mailed to Council. Action Item – stripping and waxing floors.*

- MOTION made by Clarence Korhonen that the property board proceed with stripping and waxing
 - Education Wing, Rooms 3 and 4 and the hallway.
 - Restrooms – Original Men's and Women's Restrooms.
 - Kitchen and adjoining hall.
 - Multi-Purpose Room.
 - Choir Loft Area.

Seconded by Peggy Moser. *Motion carried.*

Additional Comments:

- The Property Board requests feedback from anyone who uses the new vacuum cleaner.
- Carole Vance thanked all who brought pies for the Father's Day Pie Social.
- Faith Thomas informed the group that the Winter Sanctuary sent a Thank You card.
- Carolyn Andrews asked if benevolence checks had been sent out. Faith Thomas told us she needed to complete a Form 1000 first.

Old Business – Continuation

Strategic Planning – Pastor Ron Zoesch

Last month the prospect of a community garden was mentioned. Pastor Zoesch asked for volunteers to go with him to the Lutheran Church of Our Redeemer and meet with Ann Carlson. Laura Tice volunteered. A representative from the Property Board will also attend.

Clarence Korhonen will look into zoning restrictions for the garden and also meet with the Planning Commission should we decide to use the land for a hospice center.

- *SWOT Analysis (next page)*

Clarence Korhonen mentioned it might be beneficial to look at the old SWOT analysis to see where we are in relation to what we had planned to do.

Next Strategic Planning meeting: October 15, 2019.

Pastor Hoppman thanked Pastor Zoesch for his help with this project.

Adjournment: There being no further business to come before the meeting, the meeting was adjourned at 8:05PM Pacific Standard Time with the Lord's Prayer

STRENGTHS

Biblically sound

Teaching the Word

Serving attitude

Faithful membership

Active board members

Strong pastor

Debt free

Relative diversity in age and ethnicity

Caring for people in the pews

Caring for the community

Mission oriented

Financially strong

Compassionate

Welcoming

Genuine

Warm, relaxing atmosphere

Humble

Fun-loving

Good food

Great Bible Studies

Good location

Lots of rooms/ great facility

Lots of well-planned events

Developing youth group

WEAKNESSES

Location

Stagnant membership

Older congregation

Not as ethnically diverse

Aging pastor

Younger members not as active as older members

Fluctuating attendance

Services are not ethnically diverse

No electronic giving option offered at this time.

OPPORTUNITIES

Better use of space and facilities (including land)

Community garden

Bible study for parents (with child care)

Carpool for those who can't/don't drive

Men's Bible study group

Transition to new pastor

Communicate to the congregation opportunities that are available to be more involved

Older (experienced) members train and mentor future leaders

More ecumenical gatherings

Networking

Greater social media presence

Ethnically diverse services

E-mail the newsletter

Develop a youth program with/for the community

THREATS

Fear of Change

Location

Pastoral transition

Aging congregation

Challenge of running a relatively small ministry

Neighbors' attitudes

External demands on Sundays

Younger people are not drawn to organized religion

Cultural expectation – Institutional mangling

Juvenilization of society (dumbing down; need for entertainment)

Respectfully submitted,

Merle Zbrog

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APPROVED 07/16/19

Merle Zbrog

Secretary