Summary of Changes to 2010 Constitution and Bylaws Incorporated in

Draft 2020 Constitution and Bylaws

Note: Chapters 1-9 and 15-19 are prescribed chapters, as indicated by asterisks, which are standard sections provided by the Sierra Pacific Synod and ELCA churchwide with little to no changes permitted by St Luke Lutheran Church. Thus, any changes to these chapters are at the direction of Synod/ELCA. The following identify changes that are, for the most part, more than a word-smith.

Note: Constitution and Bylaws combined into one document versus two separate documents in 2010. Not all Chapters have Bylaw elements, therefore changes to Bylaws are not listed in that case.

Chapter 1:

Constitution - No changes **Bylaws** - No changes

Chapter 2:

Constitution - No changes

Bylaws - Section C2.02.01 changed last part "...practice forms of religion that are in conflict with basic Lutheran doctrine."

Chapter 3:

Constitution - Sections C3.02 added with old C3.02 renumbered C3.03. Sections C3.04 and C3.05 are added.

Chapter 4:

Constitution - Section C4.06 added.

Bylaws – No changes

Chapter 5:

Constitution - Section C5.03 subparagraphs c, d, and e were added/amended to identify minister of Word and Service and referencing updating/amending constitution/bylaws. Old subparagraphs d thru i became subparagraphs f thru k.

Chapter 6:

Constitution - Section C6.03 identified Ministers of Word and Sacrament versus clergy and added the limitations of special circumstances for calling pastoral leadership. Section C6.04 added subparagraph d. Section C6.05 revised/added to all subparagraphs a-h. Section C6.07 added.

Chapter 7:

Constitution - Removes "two-thirds majority" requirement in Sections C7.03 and C7.04. Section C7.05 added.

Chapter 8:

Constitution - Section C8.02 added/revised definition of Voting, Associate, and Seasonal members. Section C8.05 reworded slightly.

Bylaws - Section C8.02.02 changed reference from non-participating member to inactive member.

Chapter 9:

Constitution - Renamed "Rostered Minister". Replaces "ordained minister" with "Minister of Word and Sacrament". Section C9.03 deleted subparagraph c. and added deletions to subparagraphs a and b. Section C9.05 revised/added to all subparagraphs regarding termination of call between congregation and minister of Word and Sacrament. Section C9.07 added last sentence regarding availability of interim pastor for regular call. Section C9.08 further defined obligations of departing pastor. Added Sections C9.14 thru C9.31.

Bylaws - Removed "Blank" Section. Section C10.04.01 expanded to detail development of current voting member roster.

Chapter 10:

Constitution - Section C10.01 provided further clarification of the annual congregational meeting. Section C10.03 amended to include, as an alternative, the electronic means of notification of all meetings. Section C10.06 identified those voting as voting members as defined in Section C8.02. Section C10.08 added.

Bylaws - Removed "Blank" Section. Section C10.04.01 expanded to detail development of current voting member roster.

Chapter 11:

Constitution - Sections C11.02 and C11.03 clarified election and limit to one office at a time.

Bylaws - Section C11.01.01 removed reference to "continuing resolutions" and replaced with "adopted policies and procedures". This is repeated in several following Chapters and Sections. This is in response to change in interpretation or definition of what constitutes a continuing resolution requiring review by the Synod.

Chapter 12:

Constitution - Section C12.01 changed "absences without cause" from successive Council meetings from three to four. Section C12.05 subparagraph c. reworded to provide better clarification of "emergency situation" and Council responsibility. Section C12.08 expanded to clarify responsibility of congregation for call, etc. Section C12.13 added.

Bylaws - Section C12.04.01 subparagraph e. added to include appointing rather than electing the financial secretary and appointing other positions. Section C12.04.01 subparagraph f. added aligning stewardship with Church Council in lieu of standing committee. Some items dealing with finance moved from this Section to Section C12.05.01. Section C12.05.01 subparagraph d. added and specified special funds recorder and Sunday counters to be bonded. Added two financial subparagraphs from Section

C12.04.01. Section C12.09.01 changed distribution of annual reports to first quarter versus January of the following year.

Chapter 13:

Constitution - Section C13.02 changed number of voting members from four to three voting members with two outgoing members of Council, if able. Section C13.04 refined number of voting members, appointing process, and actions of Executive Committee in absence of the mutual ministry committee. Section C13.05 Facility Use Committee removed. New Section C13.05 with regard to Call Committee reduced the size from nine to seven voting members. Stewardship Committee removed. New Section C13.06 addressed forming other committees as needed. Section C13.07 added. Section C13.12 changed to include verbal notification and changed from three to four the number of successive meetings missed. Section C13.13 changed the minimum number of board members from four to three. Sections C13.14 thru C13.16 addressed the appointment versus election of the Financial Secretary and a simplified description of termination and filling the vacancy.

Bylaws - Section C13.17.07 subparagraph c. slightly reworded to include congregational care. Section C13.07.07 subparagraph d. added facility agreements to Finance Board responsibility. Section C13.17.08 reworded to include "confidential" with regard to contribution records and reports.

Chapter 14:

Constitution - No changes.

Chapter 15:

Constitution - Sections C15.01 thru C15.07 were rewritten addressing member discipline and procedures to be followed. Section C15.11 was rewritten regarding settling disputes within congregation.

Chapter 16:

Constitution - All sections were tweaked/rewritten/clarified to describe procedures, requirements, etc. regarding amending this constitution.

Chapter 17:

Constitution - Section C17.02 was amended changing the voting from majority to two-thirds of the voting members present and voting. Section C17.03 was reworded with minor changes and notification expanded to include electronic means as permitted.

Chapter 18:

Constitution - Section C18.01 was reworded with the addition of the non-conflicting sentence. Section C18.02 added an additional amendment option of the majority vote of a meeting of the congregation. Section C18.03 was added.

Chapter 19:

Constitution - No changes.